

Job Title: Navy Program Director
FLSA Status: Full Time, Exempt
Department: Program Management
Location: Lexington Park, MD (onsite)
Company: Compendium Federal Technology LLC

About Us: CFT is a leading Engineering Services and business specializing in providing cutting-edge solutions and services to support the U.S. Navy and other Military Services mission. We are dedicated to excellence, innovation, and delivering exceptional results to our clients. We are seeking a highly motivated and experienced Navy Program Director to lead and oversee our Navy-focused Engineering Services, Integrated Logistics Services, and Technical Documentation programs primarily focused on Naval Air Systems Command, Naval Sea Systems Command, and other Military Aircraft programs in the Air Force and the Army.

Position Overview: Reporting to the Chief Executive Officer of CFT, the Navy Program Director will play a critical role in managing and leading all aspects of our Navy program portfolio. This position requires a seasoned professional with a deep understanding of the Navy, and in particular NAVAIR and its subordinate Program Management Activities (PMAs), and naval operations and programs. Additionally, the candidate should have experience with government contracting and program management. The successful candidate will be responsible for developing and implementing program strategies, managing the execution of existing Navy contracts, ensuring contract compliance, fostering client relationships, and leading a team of professionals to deliver successful outcomes.

Key Responsibilities:

1. **Program Leadership:** Lead and oversee all aspects of our Navy program portfolio, ensuring alignment with the company's strategic objectives.
2. **Contract Management:** Manage and monitor contracts, ensuring compliance with government regulations, performance metrics, and quality standards.
3. **Client Engagement:** Build and maintain strong relationships with Navy clients, acting as the primary point of contact for program-related matters.
4. **Budget and Resource Management:** Develop and manage program budgets, allocate resources effectively, and ensure cost control.
5. **Team Leadership:** Lead, mentor, and inspire a team of program managers, engineers, and support staff to achieve program objectives and foster a culture of excellence.
6. **Risk Management:** Identify potential risks and develop mitigation strategies to ensure program success.
7. **Quality Assurance:** Establish and maintain high-quality standards, ensuring that all program deliverables meet or exceed client expectations.
8. **Reporting and Documentation:** Provide regular program status reports and documentation to internal and external stakeholders.
9. **Business Development:** Collaborate with the business development team to identify new opportunities, prepare proposals, and support growth within the Navy program sector.

Qualifications:

- Bachelor's degree; a Bachelor's degree in engineering preferred.
- Minimum of 10 years of experience in government contracting, or in management and/or program management positions in/supporting the U.S. Navy.
- Experience supporting NAVAIR PMA programs is preferred
- Proven experience in program management, including successful program execution.
- Understanding of the Navy and in particular NAVAIR, government regulations, contract management, and quality assurance.
- Excellent leadership, communication, and interpersonal skills.
- PMP or similar project management certification is a plus.
- Active TS security clearance

Benefits:

- Competitive salary and bonus structure.
- Comprehensive benefits package, including healthcare, dental, and retirement plans.
- Opportunities for career growth and development.
- A collaborative and innovative work environment.
- Supportive leadership and a commitment to employee well-being.

How to Apply: If you are a dedicated, results-driven professional looking for an opportunity to continue to support the US Navy and make a significant impact in the government contracting sector, then we encourage you to submit your resume and cover letter to brandi.palmer@cft-llc.com. Please include "Navy Program Director Application" in the subject line.

CFT is an equal opportunity employer and encourages applications from candidates of all backgrounds and experiences.

CFT is committed to providing a diverse and inclusive work environment.

We appreciate all applications. Candidates that meet the minimum qualifications for the role will be contacted for an interview.

EEO / M / F / Disability / Veteran